

**PERSON SPECIFICATION**

**IMPORTANT**

**THE REHABILITATION OF OFFENDERS ACT**

The provisions of the Rehabilitation of Offenders Act relating to the non-disclosure of spent convictions do not apply to this job, **YOU MUST, THEREFORE, DISCLOSE WHETHER YOU HAVE ANY PREVIOUS CONVICTIONS ON THE BACK PAGE OF THE APPLICATION FORM.**

If successful, you will also be required to apply for a Criminal Record Check from the Disclosure and Barring Service. The level of check required for this job is an Enhanced Disclosure. Further information is contained in the Further Details document enclosed.

**Teaching Assistant – Primary (AAAD5029)**

<b>CRITERIA</b>	<b>ESSENTIAL</b>	<b>DESIRABLE</b>	<b>METHOD OF ASSESSMENT</b>
<b>Qualifications and Experience</b>	<p>A qualification in childcare or educational support work e.g. NNEB, BTEC, GNVQ 3 etc which covers EYFS</p> <p>Experience of working closely with a class teacher.</p> <p>Experience of working in a similar post</p>	<p>First Aid qualification</p> <p>Has experience of working with children with speech and language difficulties</p> <p>Has experience of working with children with Special Educational Needs</p>	<p>Application Form</p> <p>Letter of Application</p> <p>Interview</p>
<b>Knowledge and Skills</b>	<p>Respect for confidentiality of information</p> <p>Ability to work as part of a team</p> <p>Ability to work on own initiative</p> <p>High expectations of pupils</p>	<p>An understanding of the EYFS framework and National Curriculum and SENd Code of Practice</p> <p>Good organisational skills</p> <p>Understanding of how to record observations as part of the child's EYFS</p>	

		profile	
<b>Commitment To</b>	<p>Following the school's 'we all matter' ethos</p> <p>Excellence in teaching and learning</p> <p>Firm and fair discipline following the school's behaviour policy</p> <p>Reducing barriers to learning</p>	Personal professional development	We want someone with a strong belief in high quality EYFS provision and education
<b>Personal Qualities</b>	<p>Ability to communicate effectively with parents, staff and other members of the school community</p> <p>Ability to build on and develop home school relationships</p> <p>Hard working</p> <p>Cooperative and flexible approach to work</p> <p>Enjoys working with people</p> <p>Trustworthy, reliable and punctual</p>	<p>Sense of humour</p> <p>Employs an imaginative and creative approach to working with children</p> <p>Full, clean driving licence</p> <p>Computer literate</p>	We are looking for a hard-working person to join our team of professionals in delivering a high quality education to our children and facilitating access to the curriculum for those who have difficulties

Cheshire East Council is committed to supporting people with disabilities and will make reasonable adjustments to these requirements where this enables a disabled person to do the job effectively.